



NIPPON KAIJI KYOKAI

Certificate No. 19-184

**Certificate
of
Seafarer Recruitment and Placement
Service Providers**

HAIVANSHIP GROUP JOINT STOCK COMPANY

ISO 9001 Registration No. : ClassNK 19-826
Location : 26 My Phu 2C, Phu My Hung, Tan Phu Ward, District 7,
Ho Chi Minh City, Vietnam

THIS IS TO CERTIFY :

1. that the organization's Quality Management System complies with ClassNK standards for certification of seafarer recruitment and placement service providers, and
2. that the organization conforms to the standards set out in the Regulation 1.4 of Maritime Labour Convention (MLC) 2006 in accordance with the organization's existing Quality Management System.

Date of Initial Registration : 17 October, 2019
Validity : 16 October, 2025

Issued at Tokyo on 17 October, 2022

NIPPON KAIJI KYOKAI
Yamaguchi

(Y. Yamaguchi)
Director of Innovation Development Division