

STATEMENT OF COMPLIANCE

WITH

THE MARITIME LABOUR CONVENTION, 2006

OF

SEAFARER RECRUITMENT AND PLACEMENT SERVICES PROVIDERS

(Note: This Statement shall have a declaration of Maritime Labour Compliance attached)

HAIVANSHIP GROUP JOINT STOCK COMPANY

ISO 9001 Registration No.: ClassNK 19-826

Location : 26 My Phu 2C, Phu My Hung, Tan Phu Ward, District 7,

Ho Chi Minh City, Vietnam

THIS IS TO CERTIFY:

- That the above mentioned organization's Quality Management System has been assessed and verified to be in conformance with the ClassNK Standards for Seafarer Recruitment and Placement Service Providers.
- 2. That the above mentioned organization has been assessed and verified to be in compliance with the applicable requirement of the MLC 2006 and the provisions of the attached Declaration of Maritime Labour Compliance.

This Statement is valid only when the Declaration of Maritime Labour Compliance issued at Ho Chi Minh City, on 13 October, 2022 is attached.

Completion date of verification and comprehensive assessment on which this Statement is based was 14 October, 2022.

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This Statement is valid until 16 October, 2025.

Issued at Tokyo, JAPAN

Date of issue 17 October, 2022

S. Yanase, General Manag Certification Department NIPPON KAIJI KYOKAI

Form MLC-SOC (2011)